

# ROCHESTER CATHOLIC WORKER VISION

- 1) Hospitality/Personalism (the person can't be subverted to any other value)
- 2) Pacifism/ Non-violence/ Compassion
- 3) Spiritually centered
- 4) Pursuing/ Living: Community (for: trust, respect and using only words which contribute to harmony.
- 5) Anarchy (for: decentralized self-governing bodies)
- 6) Simplicity/ Voluntary Poverty
- 7) Corporal and Spiritual Works of Mercy
- 8) Consensus Decision-making
- 9) Resistance to Capitalism, Consumerism and Militarism

## CONSENSUS

### FACILITATOR REMINDERS AT THE BEGINNING OF EACH MEETING

- Conflict is necessary and desirable
- Each of us is responsible to voice our concerns
- Our ideas are...out there...not our "own"
- Our goal is what's best for the house
- No one of us has all the answers but each of us has a necessary part.
- Make sure everyone has had a chance to express their concerns, even if it means to ask them

## PROPOSAL

-In writing...in advance

### LEVEL ONE

Broad discussion

Are there any concerns remaining?

If there are no other concerns, the proposal passes.

### LEVEL TWO

Brainstorm concerns by putting them on the wall

Discussion ensues as the group tries to resolve the concerns

Call for consensus

### LEVEL THREE

Restate the concerns that are left

Try to resolve concerns, one at a time

Repeat the process until all concerns have been resolved

## CLOSING OPTIONS

Withdraw the concern

Send to committee (members with representative points may be empowered to make the decision)

Declaring a block (time allotment is up and consensus to go over time was not reached)